



full-service landscaping for every season

Employment Application

Personal

Name:	Social Security: - -
Address:	
Telephone: - -	Email: @
Referred by:	

Are you legally authorized to work in the United States? Yes No

If under 18 years of age please state your date of birth: / /

What is your means of transportation to work? _____

Do you have a valid driver's license? Yes No

Have you had any motor vehicle accidents during the past three years? Yes No

Have you had any moving violations during the past three years? Yes No

Have you ever been convicted of a felony? Yes No Record

If yes, please explain: _____

Have you been convicted of a misdemeanor within the last five years, which was not a first offense for drunkenness, simple assault, speeding, a minor traffic violation, an affray or disturbing the peace? Yes No Record

If yes, please explain: _____

Employment Desired

Position:	Wages:	Start Date:
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What type of employment are you seeking? Full-time Part-time Temporary Seasonal

Please indicate hours of availability.

Mon:	Tue:	Wed:	Thu:	Fri:	Sat:
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Education

Do you have a high school diploma or equivalent? Yes No

If yes, please provide the name and location of the high school/GED: _____

Name & Location of Schools Attended <i>Beyond High School</i>	Major/Minor	Years Attended	Diploma/Degree Received	Graduated Yes/No

Please list professional licenses and/or certificates you hold that may relate to the job for which you are applying.

Type	License Number	State Issued	Expiration Date

Work Experience

Please list your work experience beginning with your most recent job, including military. If you have had less than three employers, use the remaining spaces for personal references that are not related to you.

Employer: Address:	Supervisor Name	Employment Dates	Wages or Salary
Telephone:	Last job title:		
Reason for leaving:			
Jobs held, duties performed, skills used or learned, advancements and promotions:			

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Jobs held, duties performed, skills used or learned, advancements and promotions:			

May we contact your present employer? Yes No

Please list additional experience, skills and qualifications which may relate to the job for which you are applying: _____

Did you complete this application yourself? Yes No

If not, who did? _____

EMPLOYMENT APPLICATION WAIVER

In exchange for the consideration of my employment application by Gardens Are, Inc. (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of the Company, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President of the Company. Both the undersigned and the Company may end the employment relationship at any time, without specified notice or reason.

I further understand that my employment with the Company shall be probationary for 90 days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at-will for any reason by either party.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I understand that (a) the Company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (b) consent to and compliance with such policy is a condition of my employment; and (c) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job related physical examinations.

I understand that, with the routine processing of my employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

Signature of applicant: _____ Date: _____

Gardens Are, Inc. is an equal employment opportunity employer that adheres to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship status, age, or disability.

An applicant for employment with a sealed record on file with the commissioner of probation may answer 'no record' with respect to an inquiry herein relative to prior arrests, criminal court appearances or convictions. An applicant for employment with a sealed record on file with the commissioner of probation may answer 'no record' to an inquiry herein relative to prior arrests or criminal court appearances. In addition, any applicant for employment may answer 'no record' with respect to any inquiry relative to prior arrests, court appearances and adjudications in all cases of delinquency or as a child in need of services which did not result in a complaint transferred to the superior court for criminal prosecution.